

Corporate Social Responsibility Policy

We are committed to promoting positive change for social, economic and environmental factors within our sphere of influence. We are an environmentally responsible company, committed to activities, processes and targets that minimise waste, conserve energy and avoid harm to the environment – both with regard to our own service provision and the supplies we procure.

Restore Harrow Green's specific aims and objectives for Corporate Social Responsibility governance are determined within the framework of the wider Restore PLC group Environmental, Social, and Governance (ESG) strategy described at: <https://www.restoreplc.com/sustainability/>

We have strict recycling policies in place throughout our business and strive to help our customers and partners meet their own environmental targets.

Restore Harrow Green is committed to the following five corporate social responsibility initiatives:

- Reduction in greenhouse gas emissions
- More efficient use of resources
- Better Waste Management
- Community Giving
- Ethical Supply Chain

Demonstrating our commitment to Corporate Social Responsibility is a journey, during which we aim to align our business values, purpose and strategy with the social and economic needs of our stakeholders, whilst embedding responsible, sustainable and ethical business policies and practices into everything we do.

By working together with our customers, employees, the communities in which we work, environmental groups, regulators, business partners, suppliers, and our shareholders, Restore Harrow Green opens doors to new markets, opportunities and relationships, increasing competitiveness and profitability, demonstrating our ongoing commitment to sustainable development.

Harrow Green is committed to the following CSR principles:

- We will continually benchmark and evaluate what we do in order to improve our CSR performance
- We will benchmark and evaluate what we do in order to constantly improve our competitive edge in the Marketplace
- We will constantly develop our standing as a responsible business in the community
- We aim to provide a safe, fulfilling and rewarding career for all our employees
- We will continue to engage in community programmes which support our brand values and further promote our recognition as an active contributor to local community development
- We are committed to full legal compliance in everything we do
- We manage our business with pride and integrity
- We actively assess and manage the environmental impacts of our operations

This CSR policy is aligned to the aims of Restore Harrow Green's vision, mission and values.

Signed on behalf of Restore Harrow Green Limited



Tim Ryder - Managing Director

